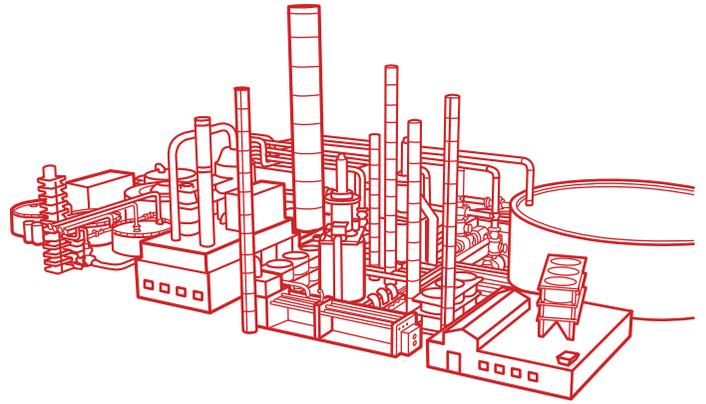


KUWAIT PETROLEUM CORP.



Kuwait Petroleum Corporation (KPC), an integrated, state-owned oil entity founded in 1980, has been shortlisted for the DuPont Safety and Sustainability Awards on the basis of the company's visible management commitment to safety.



KPC functions as an umbrella organisation managing the country's diversified oil interests and relationships with key international stakeholders. From its head office in Kuwait City, the company strategically coordinates and supervises the various group subsidiaries, with activities spanning onshore and offshore upstream exploration, production and refining, marketing, retailing, petrochemicals, aviation fuel and marine transportation.

Aspiring to a world-class health and safety culture across all group activities, KPC works to continuously improve a comprehensive, top-down management system in which all subsidiaries are held accountable for health and safety performance guided by a four-phase implementation model: gap analysis, formulation of an action plan, execution of the action plan and audit systems, and compliance with procedures and audits. The company's upper management maintains a visible presence at operating facilities through formal and informal inspections, while their involvement in safety leadership activities is also tied to individualised incentive schemes and enhanced by a dedicated executive training program.

The on-site presence and visible commitment of senior management has had a marked impact on KPC's safety culture. Performance studies conducted by external consultants prior to the company's more recent focus on top-down dynamics indicated that a substantive 'safety culture deficit' existed. By educating KPC executives on the behavioural underpinnings of many workplace accidents and the importance of 'felt leadership,' safety performance has continued to improve, with the loss time injury frequency rate dropping by more than 75 percent between 2004 and 2011.



KPC works to continuously improve a **system for health and safety** performance which is

guided by a **4** phase model of:

Gap Analysis - Action Plan - Execution - Auditing



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